



AGENDA

**Regular Village Board Meeting
Monday, June 1, 2026 – 5:00 p.m.**

(Website Posting 5/29/26)

PLEDGE OF ALLEGIANCE

I. Call Meeting to Order

REGULAR BOARD MEETING

II. Clerk Items

- a. Approve - Regular Board Meeting Minutes – May 18, 2026
- b. Accept - Highway Department Retirement
- c. Accept - Billing Department Resignation
- d. Approve - Monday Night Summertime Mini-Triathlon Series
- e. Approve - Support for Naj Wykoff Rings Sculpture Location
- f. Approve - Review Board Appointment

III. Treasurer Items

- a. Approve - Warrant Affidavit #21 – 2025-26

IV. New Business

V. Old Business

VI. Mayor Items

VII. Commissioner Reports

VIII. Public Comment/Press Questions

IX. Adjourn



**Lake Placid Village, Inc.
Village Board Meeting Minutes
Monday, May 18, 2026**

Minutes of the Lake Placid Village Board of Trustees Regular Meeting held on the above date at 5:00 pm in the Board Room on the first floor of the Municipal Hall, 2693 Main Street, Lake Placid, NY and via videoconferencing.

Present:	Art Devlin Jackie Kelly Katie Brennan Andrew Quinn Anita A. Estling Janet Bliss	Mayor Deputy Mayor Trustee Trustee Clerk Attorney
Others:	Patrick Kane Mary Kissane Naj Wykoff Jim Hughes	President of PBA Attorney
Excused:	Mindy Goddeau Marc Galvin	Treasurer Trustee

Mayor Devlin opened the organizational meeting at 5:00 pm and presided over the meeting starting with the Pledge of Allegiance.

Clerk Items

REGULAR BOARD MEETING MINUTES – MAY 4, 2026

Resolution #93 - 2026

On motion by Trustee Quinn, seconded by Trustee Kelly the Board duly resolved as follows: -

To approve the minutes of the May 4, 2026, Regular Board Meeting as presented by the Village Clerk.

Trustee Quinn, Trustee Kelly and Trustee Brennan voted AYE

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LPBA MEMORANDUM OF AGREEMENT

Resolution #94 - 2026

On motion by Trustee Quinn, seconded by Trustee Brennan, the Board duly resolved as follows:

To approve the Memorandum of Agreement between Lake Placid Village and the Lake Placid Police Benevolent Association. (SEE ATTACHMENT A.)

Trustee Quinn, Trustee Kelly and Trustee Brennan voted AYE

Mayor Devlin thanked Police Sargeant Pat Kane, President of the PBA for his work on the MOA and getting it done in a historically expedient manner. Sargeant Kane thanked the Village Board, Treasurer Goddeau and everyone who assisted in getting it done so quickly and said the union truly appreciates it.

TEMPORARY PARKING PERMIT REGULATIONS

Resolution #95 - 2026

On motion by Trustee Quinn, seconded by Trustee Kelly, the Board duly resolved as follows: -

To approve the Temporary Parking Permit Regulations as presented (SEE ATTACHMENT B.)

Trustee Quinn, Trustee Kelly and Trustee Brennan voted AYE

PARKING VIOLATIONS UPDATES

Resolution #96 - 2026

On motion by Trustee Brennan, seconded by Trustee Kelly, the Board duly resolved as follows:

To approve the updated parking violations fees as detailed below (changes in italics):

Chapter 217 – Parking

Article II

Parking, Standing and Stopping

§ 217-12 Penalties for offenses.

Any person who shall violate or refuse to comply with any of the provisions of this article shall be punished by a fine of \$35, except for § 217-5, which shall be punished by a fine of \$130, and § 217-9, which shall be punished by a fine of \$130. *Any fine remaining unpaid after thirty (30) days from the date of issuance shall incur an additional late fee of ten dollars (\$10.00) per*

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violation for each successive fifteen (15) day period until the violation is satisfied in full."

Article III
Permit Parking
§ 217-14 Penalties for offenses.

Any person who shall violate or refuse to comply with any of the provisions of this article shall be punished by a fine of \$35. *Any fine remaining unpaid after thirty (30) days from the date of issuance shall incur an additional late fee of ten dollars (\$10.00) per violation for each successive fifteen (15) day period until the violation is satisfied in full."*

Article IV
Metered Parking
§ 217-26 Penalties for offenses.

[Amended 6-4-2018 by L.L. No. 2-2018]

Any person who shall violate or refuse to comply with any of the provisions of this article shall be punished by a fine of \$35. If the fine is not paid within 30 days, a late charge of \$10 will be assessed per violation. *Any fine remaining unpaid after thirty (30) days from the date of issuance shall incur an additional late fee of ten dollars (\$10.00) per violation for each successive fifteen (15) day period until the violation is satisfied in full."*

Article VII
§ 217-34 Penalty amendments.

The Board of Trustees of the Village of Lake Placid may establish, amend or modify the penalties for violations of this chapter, a local law for parking regulations, by order, rule or regulation, which order, rule or regulation shall take effect immediately and shall be entered in the minutes and made a part of the record of the Board of Trustees of the Village of Lake Placid.

Trustee Quinn, Trustee Kelly and Trustee Brennan voted AYE

CARRY THE LOAD

Resolution #97 - 2026

On motion by Trustee Quinn, seconded by Trustee Brennan, the Board duly resolved as follows:

To approve the 9th Annual Carry the Load event, including use of Mid's Park and walk around Mirror Lake on Sunday, May 24, 11:00 am to 3:00 pm, pending receipt of insurance for the event.

Trustee Quinn, Trustee Kelly and Trustee Brennan voted AYE

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JULY 4 FIREWORKS

Resolution #98 - 2026

On motion by Trustee Kelly, seconded by Trustee Brennan, the Board duly resolved as follows: -

To approve the July 4th fireworks with permit provided by the Code Enforcement Officer.

Trustee Quinn, Trustee Kelly and Trustee Brennan voted AYE

ELECTRIC SUPERINTENDENT POSITION

Resolution #99 - 2026

On motion by Trustee Kelly, seconded by Trustee Brennan, the Board duly resolved as follows: -

To approve posting the Electric Superintendent position to replace retiring Superintendent Daby.

Trustee Quinn, Trustee Kelly and Trustee Brennan voted AYE

Treasurer Items

WARRANT AFFIDAVIT #20 – 2025-26

Resolution #100 – 2026

On motion offered by Trustee Brennan, seconded by Trustee Quinn, the Board duly resolved as follows:-

To approve the payment of Warrant Affidavit #20 – 2025-26 as submitted by the Village Treasurer and reviewed by Trustee Kelly. The affidavit is included below:-

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LAKE PLACID VILLAGE, INC.
2693 Main Street, Lake Placid, New York 12946
Phone: 518-523-9952, Fax: 518-523-1362
www.villageoflakeplacid.ny.gov

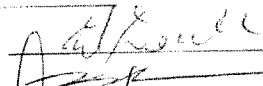
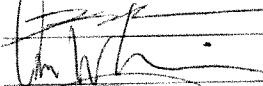
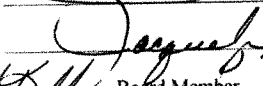
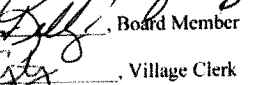
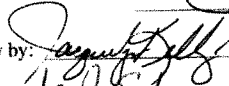
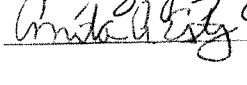
AFFIDAVIT #19 2025-2026

We, the undersigned, acting as a Board of Auditors to the Village of Lake Placid, NY
do approve that the Village Treasurer is authorized to issue checks as per the presented
and approved Warrant and is also authorized to make the following transfers as listed
Below based on the warrants approved at the Board Meeting on **May 4, 2026**

Checks and bank drafts for 04/21/2026-05/04/2026 for Fiscal Year 2025-2026:
Check #'s 68456-68528

<u>TOTAL WARRANT OF ITEMS PRESENTED</u>	\$	1,201,251.31
PLUS: UTILITY REFUND CKS =	\$	195.61
<u>TOTAL WARRANT AND REFUNDS</u>	\$	1,201,446.92
GENERAL (A1) FUND: A1-0001-0200	-\$	288,215.21
HUD REVOLVING LOAN (CM) 0001-0200	-\$	0.00
ELECTRIC (EE) FUND: EE-0001-0200	-\$	717,706.55
WATER (FX) FUND: FX-0001-0200	-\$	71,361.20
SEWER (G3) FUND: G3-0001-0200	-\$	123,128.35
CAPITAL (H8) FUND: H8-0001-0200	-\$	840.00
TRUST & AGENCY (TA): TA-0001-0200	-\$	0.00

Date: May 4, 2026

 , Mayor
 , Trustee
 , Trustee
 , Trustee
 , Trustee
Audit Review by:  , Board Member Date: 5/4/2026
Attest:  , Village Clerk

Trustee Quinn, Trustee Kelly, Trustee Brennan and Trustee Galvin voted AYE

Old Business

NBT LOT PUBLIC BATHROOMS

Trustee Kelly started the ongoing conversation about the NBT lot public bathrooms. She outlined a history of discussions and work done:

November 2024: Original bid went out for bathroom work.
January 2025: Bid opening. Only bid received was greatly overbudget.
May 2025: Steve Sama provided a work estimate for repairs.
May and June 2025: Steve Sama work ongoing.

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August 2025: More Steve Sama work done.

March 2026: Workshop discussion of flooding issues in the bathrooms caused by roof leaks.

After more discussion it was decided at this time to close both bathrooms to the public, assess the problems and investigate cost of repairs.

Mayor Items

Mayor Devlin attended the Lake Placid Volunteer Fire Department Annual Banquet the prior Saturday. He reported on the top responders for the past year: Ciana Cerruti for Members, Jim Wasson for Fire Police and Mike St. Louis for Officers. He also reported that the Northern New York Fire Fighters Association named John Fagan and Ciana Cerruti the Fire Fighters of the Year for Lake Placid.

Commissioner Reports

Trustee Brennan reported that the Childcare Committee is meeting to look at the year ahead for options and opportunities and hoping to find additional childcare spaces.

Trustee Quinn expressed renewed concerns regarding scooters and safety with new J1s arriving. Trustee Kelly replied that there will be an orientation for new J1s on June 12 and that will be one of the topics covered in depth.

Members of the public and the press were invited to speak.

ADJOURNMENT

With no further business to come before the Board, a motion to adjourn was made by Trustee Brennan, seconded by Trustee Quinn and the meeting was adjourned at 5:23 pm.

Respectfully submitted,

Anita A. Estling
Village Clerk

5/11/26 INITIAL DRAFT MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (hereinafter "MOA") is entered into by and between the representatives for the **Village of Lake Placid** (hereinafter "Employer") and the **Lake Placid Police Benevolent Association**, (hereinafter "PBA"), for all full and part-time police officers, affiliated with the **New York State Union of Police Associations, Inc.**, (hereinafter "NYSUPA") and referred collectively as the parties.

WHEREAS, the Village and the PBA are parties to a collective bargaining agreement, which has an expiration date of **July 31, 2025**, (hereinafter "CBA"); and

WHEREAS, the parties have now reached an agreement as of the date of execution of this MOA on the terms and conditions for a successor CBA for the period of **August 1, 2025 through July 31, 2027**, and wish to memorialize their understanding, in writing, pending the signing of a new CBA; and

WHEREAS, upon execution of this MOA by the representatives of both the Village and PBA, the parties agree to comply with the following:

1. This MOA is subject to ratification by the PBA first (1st), and then legislative approval by the Village Board as set forth herein. All parties who sign this MOA shall support and endorse it for ratification by their respective bodies.
2. All terms and conditions of the CBA, which has an expiration date of **July 31, 2025**, shall remain in full force and effect except as agreed to be modified herein.
3. The PBA shall hold a ratification vote no later than **May 14, 2026**.
4. Upon a majority vote of the members of the PBA of this MOA, the Mayor and Treasurer Goddeau shall be notified, in writing by NYSUPA, of its successful passage or failure.
5. In the event that the majority of members of the PBA vote for ratification to support this MOA, the Mayor shall then place this matter on the agenda for its next regularly scheduled or special meeting of the Village Board, after written notification of successful passage by NYSUPA is received, to be held no later than **May 18, 2026**, at which its ratification vote of this MOA shall be conducted.
6. After the successful ratification by the PBA and Village Board, all new terms and conditions shall be implemented **no later than the second (2nd) full pay period** following the Village Board's successful ratification vote, except those for which this MOA specifically provides for an alternate date of implementation. All terms and conditions that have no specific implementation date, shall become effective on the first (1st) date of the CBA, **August 1, 2025**.

1. **HOUSEKEEPING** – Delete all dates no longer applicable, and mutually agreed upon. Make grammatical and spelling corrections throughout the Agreement mutually agreed upon.

2. **ARTICLE 3 – BASE WAGES** (p. 2 and Appendix “A”, pp.21-22)

Section 1 – SCHEDULE OF BASE WAGES

See Appendix “A”

Section 2 – FIELD TRAINING OFFICERS – Amend to read as follows:

(+\$1.25/hr.)	(+\$1.25/hr.)
<u>8/1/25</u>	<u>8/1/26</u>
(+\$3.25/hr.)	(+\$4.50/hr.)

NEW Section 3 – Longevity Schedule – Add the following to read as follows:

In addition to the employees Base Wage, an employee shall also be paid longevity at Step 7 Starting 7th Year Base Wage Schedule, to be paid in equal payments each pay period, and the hourly rate shall be added to the employees Base Wage hourly rate and included in the straight time hourly rate for the calculation of overtime, as follows:

		(+\$250.00)
	<u>8/1/25</u>	<u>8/1/26</u>
Step 7-9	+\$1,000.00	+\$1,250.00
	+\$.48/hr.	+\$.60/hr.
Step 10-12	+\$1,500.00	+\$1,750.00
	+\$.72/hr.	+\$.84/hr.
Step 13-15	+\$2,000.00	+\$2,250.00
	+\$.96/hr.	+\$1.08/hr.
Step 16-18	+\$2,750.00	+\$3,000.00
And Above	+\$1.33/hr.	+\$1.44/hr.

3. **ARTICLE 6 – WORK SCHEDULES** (pp. 4-5)

Section 1 – Delete in its entirety and renumber accordingly.

Section 5 – SHIFTS – Add the following new paragraph to read as follows:

- a) Effective **July 1, 2026**, the Chief of Police or designee shall assign shifts, based on seniority for employees and part-time employees, once a year in July, for the period August 1st to July 31st.

Section 3 – SICK LEAVE

- a) Amend to read as follows:

An employee who is sick, or injured not due to a line of duty injury and/or illness, shall be entitled to use his/her sick leave accumulation. An employee shall also be entitled to use his/her sick leave accumulation for illness and/or injury of an immediate family member (spouse, domestic partner, child, parent). No part-time employee shall accumulate sick leave.

- b) Amend to read as follows:

Insert “two hundred and forty (240)” where “one hundred and eighty (180)” appears. **(NOTE: Refers to accumulation of working sick leave days.)**

- c) Amend to read as follows:

An employee upon retirement, shall be entitled to apply all of his/her unused/accumulated sick leave towards the payment of the retiree health insurance premium not paid for by the Village.

6. ARTICLE 10 – PART-TIME EMPLOYEES (pp. 11)

Section 3 – Amend to read as follows:

	(+\$2.50/hr.)	(+\$2.50/hr.)
	<u>8/1/25</u>	<u>8/1/26</u>
Day Shift:	\$30.00/hr.	\$32.50/hr.
Night Shift:	\$31.00/hr.	\$33.50/hr.

Delete the last paragraph – See Article 8 – Leave Provisions – Section 2

7. ARTICLE 13 – HEALTH AND HOSPITAL INSURANCE (pp. 10-12)

Section 1 – Discussion required on the 1st paragraph before a proposal may be submitted.

2nd paragraph – Insert “seven thousand dollars (\$7,000.00)” where four thousand five hundred dollars (“\$4,500.00”) appears, and “five thousand dollars (\$5,000.00)” where three thousand dollars (“\$3,000.00”) appears. **(NOTE: Refers to health insurance buyout amounts).**

Section 3 – Retiree Health Insurance

- b1) Add the following to read as follows:

Any employee who receives a disability retirement from the New York State Police and Fire Retirement System for an injury and/or illness related to his/her employment, shall receive one hundred percent (100%) of the individual and/or two (2) person and/or family health insurance premium paid by the Village. All paid leave accumulation by the employee shall be returned to the Village without compensation to the employee.

- c2) Delete the schedule for employees **hired after August 1, 2011.**
- c4) Insert “two hundred and forty (240)” where “one hundred and eighty (180)” appears. **(NOTE: Refers to use of accumulative sick leave being applied towards the retiree health insurance calculation.)**
- d) Insert “two hundred and forty (240)” where “one hundred-eighty (180)” appears. **(NOTE: Refers to payment of accumulated sick leave in the event of death if the employee advised the Village of pending retirement.**

8. **ARTICLE 14 – UNIFORM ALLOWANCE** (p. 15)

Section 1 – Amend to read as follows: **(NOTE: Refers to the uniform and/or cleaning allowance amounts after completion of 1 year of service.)**

(+\$75.00)	(+\$75.00)
<u>8/1/25</u>	<u>8/1/26</u>
\$875.00	\$950.00

Provide for pro-rated payment to employees after they complete their Police Academy Certification for remainder of the fiscal year.

Section 3 – Amend to read as follows: **(NOTE: Refers to the Detective Uniform and/or Cleaning Allowance.)**

The Detective(s) uniform and/or cleaning allowance shall be as follows:

(+\$75.00)	(+\$75.00)
<u>8/1/25</u>	<u>8/1/26</u>
\$875.00	\$950.00

Modify payment of uniform and/or cleaning allowance to debit card to be used to purchase uniforms, clean uniforms and purchase equipment at vendors of the employee's choice.

Section 5 – Amend to read as follows: (NOTE: Refers to part-time employees uniform allowance who works a minimum of 400 hours the previous fiscal year.

(+\$50.00)	(+\$50.00)
<u>8/1/25</u>	<u>8/1/26</u>
\$300.00	\$350.00

9. **ARTICLE 21 – DURATION OF AGREEMENT** (p. 17)

Insert “2025” and “2027” where “2022” and “2025” appears. (NOTE: Refers to a 2 year Agreement).

APPENDIX “A” (pp. 21-22)

BASE WAGE SCHEDULE

Amend the Base Wage Schedule as follows:

(NEW)	(Revised)	(Mkt. Adj.)	(4.0%)
<u>Step</u>	<u>Years of Service</u>	<u>8/1/25</u>	<u>8/1/26</u>
	Starting w/o BMPTC Certification (NEW)	\$47,630*	\$49,535
1	Starting 1 st Year	\$22.90/hr.	\$23.82/hr.
		\$56,035**	\$58,276
		\$26.94/hr.***	\$28.02/hr.
2	Starting 2 nd Year	\$57,096	\$59,380
		\$27.45/hr.	\$28.55/hr.
3	Starting 3 rd Year	\$58,053	\$60,375
		\$27.91/hr.	\$29.03/hr.
4	Starting 4 th Year	\$58,469	\$60,808
		\$28.11/hr.	\$29.24/hr.
5	Starting 5 th Year	\$59,051	\$61,413
		\$28.39/hr.	\$29.53/hr.
6	Starting 6 th Year	\$61,506	\$63,966
		\$29.57/hr.	\$30.75/hr.
7	Starting 7 th Year	\$63,170	\$65,697
		\$30.37/hr.	\$31.59/hr.
8	Starting 8 th Year	\$63,918	\$66,475
		\$30.73/hr.	\$31.96/hr.
9	Starting 9 th Year	\$64,397	\$66,973
		\$30.96/hr.	\$32.20/hr.
10	Starting 10 th Year	\$65,042	\$67,644
		\$31.27/hr.	\$32.52/hr.
11	Starting 11 th Year	\$65,624	\$68,249
		\$31.55/hr.	\$32.81/hr.
12	Starting 12 th Year	\$66,269	\$68,920
		\$31.86/hr.	\$33.14/hr.
13	Starting 13 th Year	\$66,893	\$69,569

		\$32.16/hr.	\$33.45/hr.
14	Starting 14 th Year	\$71,656	\$74,522
		\$34.45/hr.	\$35.83/hr.
15	Starting 15 th Year	\$73,447	\$76,385
		\$35.31/hr.	\$36.72/hr.
16	Starting 16 th Year	\$75,283	\$78,295
		\$36.19/hr.	\$37.64/hr.
17	Starting 17 th Year	\$77,165	\$80,252
		\$37.10/hr.	\$38.58/hr.
18	Starting 18 th Year	\$79,094	\$82,258
	And Above	\$38.03/hr.	\$39.55/hr.

NEW * Upon hire, an employee who is Starting without Bureau of Municipal Police Training Council (BMPTC) certification, shall be paid at the above Base Wage for his/her first (1st) twenty-six (26) weeks of employment. Those Starting without BMPTC certification shall be paid at 85% of the Step 1 – Starting 1st Year Base Wage. Upon Starting with his/her twenty-seventh (27th) week of employment, he/she shall move to and be paid at Step 1 Starting 1st Year Base Wage, and move to Step 2 Starting 2nd Year and so on accordingly.

****** The above annualized Base Wage is for informational purposes only. (N/C)

******* Amend to read as follows:

The above hourly rate represents the annualized Base Wage divided by 2080 hours, and is the exact hourly rate to be paid, and used in the calculation of the overtime hourly rate for all overtime hours worked. In the event the employee is being paid longevity as set forth in Article 3 – Base Wage, Section 3 - Longevity, the hourly rate therein shall also be included with the Base Wage Hourly Rate and used in the calculation of the overtime hourly rate for all overtime hours worked.

******** Amend to read as follows:

The parties have included a new Starting without BMPTC Base Wage as set forth above. Additionally, the parties have agreed a Market Adjustment to the Steps from the 8/1/24 Base Wage Schedule to attract new employees, and retain existing employees. Additionally, the 8/1/24 Base Wage Schedule was compressed from Starting 25th Year and Above to Starting 18th Year and Above. Step 15 - Starting 15th year through Step 18 - the Starting 18th Year and Above reflect a 2.5% differential from the previous Step (e.g., 15 over 14, 16 over 15 and so on.)

1. Amend to read as follows:

An employee who has completed less than fourteen (14) years of service at the time of appointment to Sergeant, shall be paid a 2.5% differential over and above Step 15 – Starting 15th Year of the Base Wage Schedule, and shall move to and be paid a 2.5% differential above Step 16 – Starting 16th Year on his/her anniversary date of appointment as a Sergeant, and so on to Step 18 – Starting 18th Year and Above. The following provides for the calculation of the Sergeant's Base Wage:

	<u>8/1/25</u>	<u>8/1/26</u>
Step 15	\$75,283	\$78,295
	\$36.19/hr.	\$37.64/hr.
Step 16	\$77,165	\$80,252
	\$37.10/hr.	\$38.58/hr.
Step 17	\$79,094	\$82,258
	\$38.03/hr.	\$39.55/hr.
Step 18	\$81,071	\$84,314
	\$38.98/hr.	\$40.54/hr.

An employee who has completed fifteen (15) or more Years of Service at the time of appointment to Sergeant, shall be paid a 2.5% differential over and above Step 18 – Starting 18th Year and Above of the Base Wage Schedule. The following provides for the calculation of the Sergeant’s Base Wage:

<u>8/1/25</u>	<u>8/1/26</u>
\$81,071	\$84,314
\$38.98/hr.	\$40.54/hr.

2. Amend to read as follows:

All employees shall be moved and be paid Step payments based on their date of hire (Anniversary date) with the Employer, as set forth in Appendix “B” attached hereto and made a part of this Agreement.

3. **Lateral Transfers** – Amend the heading as follows: **Lateral Transfers and/or Resignation Reinstatement**. Amend to read as follows:

All civil service lateral transfer employees shall be placed on the Base Wage and Longevity Schedules, as well as benefits (e.g. vacation, seniority, etc.) pursuant to existing law. All resignation reinstatement employees shall be placed on the Base Wage and Longevity Schedules based on all of their prior credited police service, to also include vacation, which shall be credited upon hire. (e.g. has 7 years and 6 months of prior credited police service, placed at Step 8, and 6 months later moves to Step 9. Vacation days shall be provided as set forth in Article 8 – Leave Provisions, Section 1, Vacation and Eligibility for Vacation based on all of the employees prior credited police service).

- NEW 4. Sign On Bonus** – An employee **hired on or after May 19, 2026 through May 18, 2028**, shall receive a “sign on bonus” of ten thousand dollars (\$10,000.00), in addition to his/her Step movement on the Base Wage Schedule, to be paid as follows:

Hired May 19, 2026 – May 18, 2028

- Paid \$2,500.00 one (1) year later from date of hire, less applicable taxes in that pay period (e.g., hired 7/1/26 – paid in pay period of 7/1/27); then
- Paid \$2,500.00 two (2) years later from date of hire, less applicable taxes in that pay period (e.g., hired 7/1/26 – paid in pay period of 7/1/28); then
- Paid \$2,500.00 three (3) years later from date of hire, less applicable taxes in that pay period (e.g., hired 7/1/26 – paid in pay period of 7/1/29); then
- Paid \$2,500.00 four (4) years later from date of hire, less applicable taxes in that pay period (e.g., hired 7/1/26 – paid in pay period of 7/1/30); last payment).

There shall be no pro-rated “sign on bonus” paid in the event of separation. The employee is required to be on the payroll each year of his/her hire date, in order to be paid the “sign on bonus” herein. Effective **at midnight on May 18, 2028**, this section shall no longer be in effect for anyone hired on or after **May 19, 2028**.

APPENDIX “B”

EXPLANATION OF BASE WAGE PLACEMENT AND MOVEMENT

Amend #'s 1,2 and examples accordingly based on #2 in Appendix “A”



Temporary Parking Permit Regulations

Applicable to all work zones within Village limits, including Main Street

1. NYSDOT Work Permit Required

- Any activity that affects or encroaches upon **Main Street** (a New York State roadway) or any other **state highway** within the Village of Lake Placid **requires a valid NYS Department of Transportation (DOT) Work Permit**
- This includes but is not limited to the placement of:
 - Dumpsters and roll-off containers
 - Dump trailers and dump trucks
 - Man-lifts and aerial work platforms
 - Equipment trailers and construction staging materials
- Proof of an approved DOT Work Permit must be submitted to the Village **before** any Village permit is issued
- DOT permit applications and guidance are available at: <https://www.dot.ny.gov>

2. Village Permit Requirements

- In addition to the DOT Work Permit, a Building Permit issued by the Building Department and a **Temporary Parking Permit** is required for **any construction vehicle or equipment placed in or on** a street, sidewalk, parking space, or right-of-way within the Village
- Permits must be visibly displayed on the equipment

3. Placement and Location Rules

- Construction vehicles and equipment may **not** be placed on Main Street or in metered parking areas **without a DOT Permit, Building Permit and Temporary Parking Permit.**
- No equipment may block:
 - Fire hydrants
 - Crosswalks or curb ramps
 - Driveways, sidewalks, or building entrances
 - ADA-accessible paths
 - Line-of-sight for drivers or pedestrians
- Equipment must be aligned **parallel to the curb** and as close to the construction site as safely possible

4. Restricted Days and Peak Periods

- **Main Street must be kept clear of all construction vehicles, dumpsters, equipment, and trailers** during the following times, unless otherwise approved in writing by the Village:
 - **Fridays from 7:00 a.m. through Mondays at 7:00 a.m.**
 - **Recognized holidays** (including Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, New Year's Day)
 - **Known peak periods**, including:
 - Holiday periods
 - Major special events (e.g., Ironman, Lacrosse, Empire State Games or other high-tourism dates as identified by the Village and Building Department.)

- Exceptions may be granted for emergency infrastructure work or time-sensitive projects but **require prior approval** from both the Village Board and, if applicable, the NYS DOT
- Any equipment or vehicles found in violation during restricted periods shall be subject to **removal, civil fines, and permit suspension**

5. Village Board Approval Requirement

- All applications for a Temporary Parking Permit for Contractors shall be subject to review and approval by the Village Board. No permit will be issued prior to receiving such approval. Applicants must submit all required documentation at least two weeks in advance of the requested permit start date to allow sufficient time for Board consideration

6. Hours of Operation

- Construction activity is limited to **7:00 a.m. – 7:00 p.m.** unless an extended use permit is granted
- **Overnight storage** of equipment in public areas is prohibited unless explicitly permitted

7. Safety and Visibility Standards

- All equipment must be:
 - Barricaded with cones or fencing
 - Equipped with reflective tape or safety flags
 - Lowered and secured when not in use (e.g., man-lifts)

8. Dumpster and Dump Trailer Rules

- Dumpsters and trailers must:
 - Be covered when not in active use
 - Have **reflective markers** on all corners
 - Be placed over **protective padding** (e.g., plywood) to prevent surface damage

9. Cleanliness and Damage Liability

- Contractors are responsible for:
 - Keeping the area free of trash and debris
 - Cleaning up all material spills or runoff
 - Repairing damage to pavement, curbs, or infrastructure

10. Enforcement and Penalties - Non-compliance with parking permit regulations shall be treated as a civil violation. The municipality may issue citations, assess fines, and, where applicable, revoke or suspend permits. Continued violations may result in additional penalties, including towing or other enforcement actions as permitted by law

- Unauthorized placement of construction vehicles or equipment is subject to:
 - Immediate removal and towing at the owner's expense
 - Civil Fines of up to **\$500 per day** per violation
 - Suspension of Village permits

11. Fees

	<u>Dumpsters</u>	<u>All Others</u>
• Daily Fee: (7:00 a.m.-7:00 p.m.)	\$ 50.00	\$ 30.00
• Weekly Fee (valid Monday 7:00 a.m. to Friday 7:00 a.m.)	\$250.00	\$200.00
• Extended Weekly Fee – applies to dumpsters and equipment parked over restricted periods (with prior approval)	\$500.00	\$425.00

The application for the Construction/Equipment Parking Permit can be made with the Village Clerk, 2639 Main Street, Lake Placid, New York 12946 Monday to Friday 10:00 a.m. – 3:00 p.m.

Retirement Letter

May 7, 2026

Dear Lake Placid Village Inc

I am writing to formally announce my retirement from the Highway Dept, effective June 19, 2026. After much thought and consideration, I have decided that it is time for me to close this chapter and begin a new phase in my life.

Working at the Highway Dept has been a truly rewarding experience. I am grateful for the opportunity I have had working here. I appreciate the support, mentorship and camaraderie I experienced over the years.

Thank you again for your guidance and encouragement throughout my career. I hope the Village Continues to succeed in the future and hope to keep in touch.

Sincerely,

Gregory E. Jacques

cc: Brad Hathaway
Village Board

Anita

From: Matt Delaney <matt@highpeakscyclery.com>
Sent: Friday, May 29, 2026 10:27 AM
To: Anita
Cc: Brian Delaney; Colin Delaney
Subject: HPC Mini Tri Series 2026

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Anita,

I am reaching out about the High Peaks Cyclery 2026 Monday Night Mini Tri Series to confirm we can get on the agenda for the next Village board meeting. We are in the process of requesting the updated Insurance certs and will pass those along when received as well. Sorry for reaching out late, as this was an item Karen had coordinated in the past, and we are doing our best to stay on top of things.

This would be the 42nd summer of HPC Mini Tri's with the same course, format, and location. 8 week series starting Monday June 22nd, 2026 and ending August 10th, 2026. Race start is 6:30pm and registration opens at 5:30pm, with setup earlier in the day. This year we would also like to host a kids mini tri race in the early afternoon of July 27th at the same location with a shortened course.

Please let us know if you need any additional information.

Best Regards,
Matt

--

Matt Delaney
[High Peaks Cyclery](#)
matt@highpeakscyclery.com
Cell: 518-524-1483 | Store: 518-523-3764





2693 MAIN STREET
LAKE PLACID, NY 12946

TEL (518) 523-9516
FAX (518) 523-9569

May 29, 2026

Supervisor Rick Preston
Town of North Elba Board
Lake Placid, NY 12946

Mayor Art Devlin
Village of Lake Placid Board
Lake Placid, NY 12946

Re: Review Board Appointment

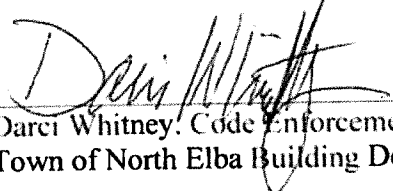
Review Board member Laura Yerkovich recently announced her resignation from the Review Board effective June 18, 2026.

We recommend appointing Anthony Dawson-Ellis to fill the remainder of the term which expires at the end of 2026.

Mr. Dawson-Ellis would be a strong addition to the Review Board, given his experience developing and managing properties in the Adirondacks.

His letter of interest and brief biography is included for your review.

The Building Department respectfully requests that the Town and Village Boards consider this appointment at their next available meetings.



Darci Whitney, Code Enforcement Officer
Town of North Elba Building Department

RICK PRESTON
SUPERVISOR

LAURIE C. DUDLEY
TOWN CLERK TAX COLLECTOR
523-2182

RICHARD CUMMINGS
EMILY KILBURN POLITI

JASON LEON
JACK MOULTON
TOWN COUNCIL

KENNETH PORTER
SUPT. OF HIGHWAY
523-9081

AMY SCHULER
BUDGET OFFICER
523-9517

JEREMY FREEMAN
PARK DIST. MGR
523-2591

DARCI WHITNEY
CODE ENFORCEMENT OFFICIAL
523-9518

TODD ANTHONY
ASSESSOR
TEL: 523-1875 FAX: 523-9821

TOWN COURT OFFICE
523-2141

MARK SCHACHNER
ATTORNEY FOR THE TOWN

Biography for Anthony Dawson-Ellis - Town of North Elba Code Enforcement Review Board Application

Dear Joint Review Board,

Thank you for the opportunity to express my strong interest in serving on the Town of North Elba Code Enforcement Review Board. It would be an honor to contribute my extensive experience to our community.

My 23 years in the Adirondacks have been defined by direct, hands-on involvement in property development, renovation, and management. Early projects included improving Long Lake lakefront rental cabins, a motel, and converting a dilapidated road house/marina into a large lakefront private residence. I **revitalized the historic registered Saranac Lake Porcupine Inn**, navigating code enforcement and the Department of Health for its liquor license and significant improvements. A pivotal achievement was the 2008 conversion of a distressed 5-story mixed-use Main Street property in Lake Placid into **The Haus on Mirror Lake**, a luxury boutique hotel. More recently, as General Manager of the 90 room **Bluebird (now Laurel) Hotel**, I supervised the comprehensive rehabilitation of its **65,000-gallon swimming pool, 25 unfinished suites, 15,000 sq ft HVAC system, and successfully opened 2 commercial kitchens, a conference space and a bar**. Across these commercial and residential ventures (including homes on **Whiteface Inn Lane, Barkater Way and Bear Cub Lane**), often for the love of carpentry, executing significant portions by my own hand, I have consistently served as General Contractor, ensuring meticulous project execution.

Crucially respectful of Mother Nature, my experience includes **mitigating five catastrophic commercial property events**, coordinating recovery companies, subcontractors, and clearing substantial suggested improvements to satisfy insurance recommendations. Throughout all projects, I have **collaborated extensively with the New York State Department of Health and North Elba Code Enforcement** engaging effectively with stakeholders, investors, engineers, architects and contractors to bring complex projects to successful completion within our local regulatory framework.

As a former film and television set designer in Hollywood, Paris and New York, I bring a keen eye for architecture and decor with a passion for efficient design that respects the rugged beauty of our surroundings, optimizing functionality and user experience. I am committed to upholding North Elba's safety and aesthetic standards, and I am confident my blend of operational expertise, development background, and collaborative regulatory experience would be a valuable asset to the Review Board.

Respectfully,

Anthony Dawson-Ellis